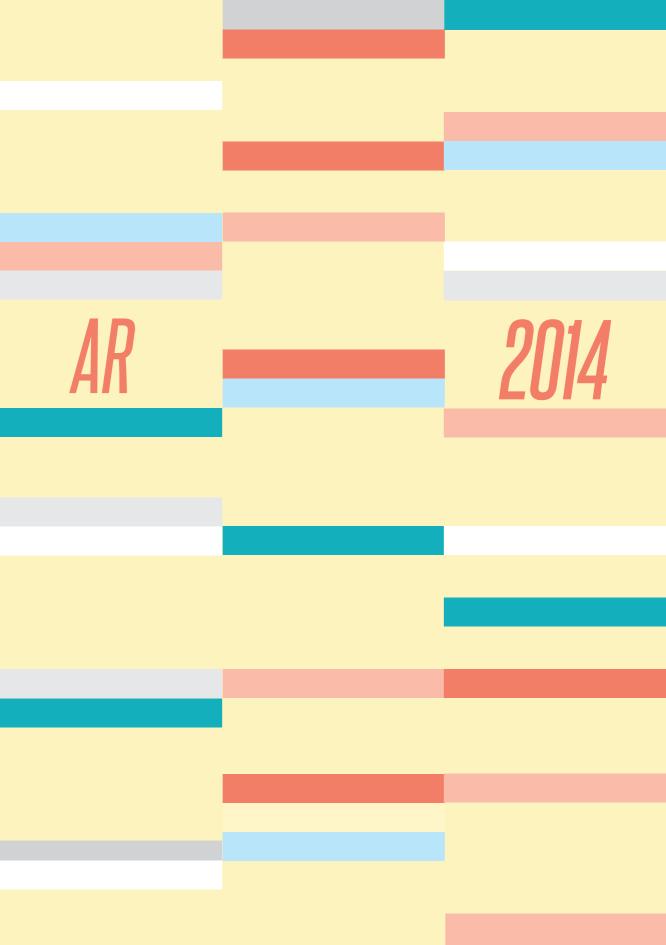


# **ANNUAL REPORT 2014**







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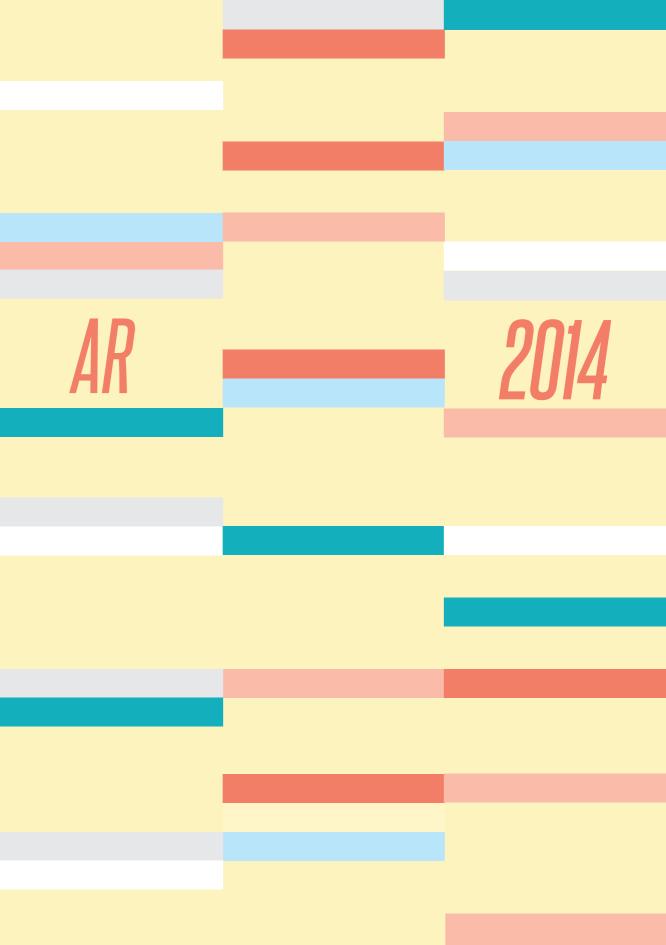
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## A CHALLENGING YEAR!

Words by Johanna Nyman, President Allan Päll, Secretary-General

> What is in a year? It is a short period after all. But that has never shied us in the youth movement away from being ambitious. Ambition is the key to achieve what we are out to get.

Many things changed in Europe during this year. Starting from leadership in the European Union, following the European Parliament elections, in which the European Youth Forum was actively campaigning for youth. But the year was also plagued by conflict in Ukraine, which has only grown more complicated and has affected young people very directly. We have strongly condemned the conflict and encouraged peace building.

Although European elections were tainted by the rise of the Eurosceptic parties, there were also positive elements. The League of Young Voters was active around the elections and not only organised a televised debate between the Commission presidency candidates, but also spread information to young people all across Europe about the elections in general and the political parties in particular. Youth issues did

generally feature higher on the agenda than in the past, which was about time! 86 Members of European Parliament that were elected signed our LoveYouthFuture pledges during the campaign and more than a hundred signed up for the Youth Intergroup by the end of the year. This legislature promises to be an active one, and it is now our task to make sure we help it become a youth friendly one.

The Youth Forum has continued to push for a rights-based approach and youth rights. Something that is more important than ever in a European society in crisis and in areas of conflict. One of our key reports of the year "Youth in the Crisis" demonstrated the negative impacts of half-baked policies and politics of recent years – the response to the crisis was clearly inadequate, leading to huge increases in poverty and unemployment and discriminatory measures. But most importantly, it was a year when finally, after years of damaging austerity, the tide started to turn. The Youth Forum has been heavily advocating for a balanced policy set that puts emphasis on the role of inclusion and participation of young people.

And a glimmer of hope did rise as finally, Europe started to talk seriously about investment. Fruits of which we shall have to see in coming months and years as we need to highlight the need for the right kind of investment – into youth. This also means that the road is cut out for us, but it won't be smooth and surely we need to put all our efforts into getting the results we want from these investments.

During the spring the first ever European Youth Event (EYE) together with the fifth YO!Fest was successfully organised, with around 8,000 young people taking part in the events. The political outcomes were later shared with the European Parliament and the visibility was high. This was the first, but not the last EYE, something that will help put youth issues into the European agenda also in the future.

So, what is in a year? Plenty! As you will read from this annual report, highlighting our main advocacy actions and successes. It is also a testament that European Youth Forum continues to grow, being smarter and developing wider outreach.

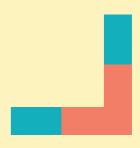
The only way that any of this can be possible is because we have great people. Our platform has such talent and so many hard-working people, volunteers and staff alike. And when we say platform, that includes all member organisations, whom we shall continue to put at the centre of our work.

But no word or book can fully capture the appreciation we have for everyone in this wonderful Youth Forum.

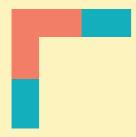
Let's keep going and let's continue to be ambitious and carry through our plans. Let's grow stronger together!



## 01 YOUTH PARTICIPATION



2014 was a vital year for youth participation with the European Elections again providing a platform for young people to share the Europe that they want, which they did in great numbers in the framework of the League of Young Voters and through our LoveYouthFuture campaign. Meanwhile, with 16 & 17 year-olds voting in the Scottish Referendum, the right of young people to vote was given even greater attention. 2014 was also a crucial year in the creation of a sustainable world without poverty through preparations for the post-2015 Development Agenda and 2015's European Year for Development. The European Youth Capitals, meanwhile, continue to create excellent programmes to bring young people into the heart of their cities - an example for everyone across Europe.



### CRITICAL SUCCESS FACTOR

The Critical Success Factor is "a strong European initiative to strengthen youth participation in decision-making processes at all levels and inclusion of a chapter on intergenerational justice in the programmes of political parties". The Youth Forum activities aimed at ensuring this include:

• The League of Young Voters – advocating for a youth voice in elections. Co-hosting the first European Presidential debate, launching a widely-noted report on youth absenteeism and facilitating debates on youth and politics.

- LoveYouthFuture gaining the commitment of 240 candidates and 85 MEPs (including two "spitzenkandidaten") for the Youth Forum's policy agenda work began on ensuring these commitments are followed-up.
- Progress continued toward vote@16 in many countries, including the UK and Estonia.
- Developing, supporting and participating in the first World Conference on Youth, held in Sri Lanka.
- Gaining further institutional recognition of the European Youth Capital title.

#### EUROPEAN ELECTIONS: LOVEYOUTHFUTURE

240 candidates for the European Elections pledged to ensure a strong place for youth in the future agenda of the EU by supporting the LoveYouthFuture campaign for the European Elections. Of these, 85 were elected MEPs, including 2 "spitzenkandidaten".

Many Youth Forum members were involved in the campaign and encouraged MEP candidates to sign right across Europe. Also our political party youth organisation members supported the campaign to varying degrees. At the EYE event (9-11 May) in Strasbourg. France, an information stand about the LoveYouthFuture campaign outreached to nearly 1000 young people present, encouraging them to invite their MEP candidates to sign the pledges.

The MEPs have pledged to implement a whole series of commitments from more youth rights, to youth participation, a more effective youth guarantee, more balanced budgets focused on growth and more protection for youth.

To ensure effective implementation of these commitments, the Youth Forum also developed a set of suggested questions for the Commissioner-hearings and many of the demands from LoveYouthFuture were included in these questions... Lastly, the supporters of the LoveYouthFuture campaign were among the leaders in the re-establishment of the Youth Intergroup in the European Parliament, which is to serve as a focal point for efforts to increase the weight of youth policy in this vital institution.

### LEAGUE OF YOUNG VOTERS

2014 was a big year for the League of Young Voters, which was originally conceived for the European Elections. With nearly 30 member organisations running LYV campaigns in 25 EU member states, the LYV was truly a EU-wide campaign.

The LYV co-organised the first ever European Presidential Debate in April in Maastricht, broadcast live on Euronews. The LYV was responsible for press relations and for setting the themes and questions of the debate through a monthlong participatory process.

The League was also present and highly visible at the EYE 2014. Alongside its popular stand, where users could discover all the League's online tools, one of the main activities of the League at the EYE was the organisation of the final of "Debate, Engage, Vote!" a debating competition led by IDEA.



In April, the League also unveiled itself as behind "the Alliance for Responsible Democracy", a fake campaign that outrageously called for increasing the voting age in Europe to 25. Through the use of social media and guerrilla marketing, the shadow campaign challenged Europeans to take a stand against the 'threat' of disenfranchising youth. The campaign was rewarded for its creativity winning European Campaign of the Year by European Excellence Awards and a Digital Communication Award.

Finally, the LYV launched a research project as follow up of the first study on youth absenteeism in Europe. The 2nd edition, published early 2015, looks more broadly at why young people across Europe are moving away from voting in favour of more informal channels of participation.

#### GLOBAL AND INTERREGIONAL YOUTH COOPERATION

During 2014, the Youth Forum continued to strengthen its interregional and global youth cooperation, through involvement in the International Coordination Meeting of Youth Organisations (ICMYO) and the maintenance and development of bilateral relationships with regional vouth platforms in other parts of the world. ICMYO continued to strengthen as a network, focusing on putting into place the guiding principles that had been agreed in 2013 and working to collaborate together and present common positions for United Nations and global processes.

The World Conference on Youth, which took place in Sri Lanka in May, gathered 1500 participants, including representatives of governments, youth-led organisations and other partners. The outcome document of the conference. the Colombo Declaration. explores ways and means of mainstreaming youth in the post-2015 development agenda and was developed jointly by young people and governments. The Youth Forum, together with many members and ICMYO partners, participated actively in the Conference

The 3rd Africa-Europe Youth Leaders' Summit, held in late-March, gathered more than 100 representatives of African and European youth organisations and called for a youth mechanism in the EU-Africa partnership, something which leaders did not include as strongly as this in the final communiqué. Meanwhile, a second call for the 1% Solidarity Fund was opened, with a focus on Africa.

The University on Youth and Development, which took place in Spain in September, focused on the theme of "Youth Opportunities". In early June, in the framework of

the 2nd Euro-Mediterranean University on Youth and Global Citizenship, in Hammamet, the European Youth Forum participated in the Stakeholders Meeting on Euro-Arab and Euro-Mediterranean youth cooperation.

In September the Youth Forum participated in the Youth session of the EU-China HLPPD in Beijing. A joint communiqué and Follow-Up Action Plan were adopted.

#### POST 2015

Through its work in 2014, the Youth Forum aimed to influence the process leading to the post-2015 sustainable development framework by providing a strong European youth voice in the discussions. Throughout the year, the Youth Forum participated in a number of meetings at European level to put forward its priorities for the framework. Member Organisations were involved in the work on post-2015 through a Task Force meeting, which took place in June and focused on identifying youth-specific targets and sets of indicators for youth development.

The Youth Forum attended several sessions of the Open Working Group on Sustainable Development Goals, including the final one in July 2014 where the proposal for the goals was agreed. Together with the Major Group for Children and Youth and other partners, the Youth Forum contributed to ensuring that a small number of specific references to young people are inscribed in the proposed targets for the post-2015 framework.

In October, the Youth Forum was elected one of the Organising Partners of the Major Group for Children and Youth and will continue to work with the Major Group into 2015.

#### EUROPEAN YOUTH CAPITAL

Due to the commendable work of the Youth Capitals, the title continues to gain attention, credibility and recognition. The network of European Youth Capitals continues to build coordination and cooperation between the cities while the official recognition of the tile by the Congress of Local and Regional Authorities of the Council of Europe gives the title even more attention at the European level.

2014 was the year of Thessaloniki and its active and European-focused programme has seen hundreds of events take place across the year, including many events of the Youth Forum members and a whole series of events around

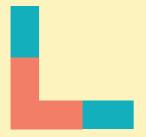
the European elections. Cluj-Napoca's theme for 2015 is "Share", sharing cultural and intergenerational diversity, the culture and customs of the city and to enhance friendships and understanding between European youth. In November, meanwhile it was announced that the Youth Capital for 2017 is Varna, Bulgaria. (2016 is Ganja, Azerbaijan)

Cooperation meanwhile between the Network and the Youth Forum is strong. For example in October, the Forum and the Network cooperated in the hosting of a reception at the Congress of Local and Regional Authorities of the Council of Europe, marking 5 years of the title.

### VOTE@16

September's Vote@16 Taskforce was an opportunity for Youth Forum members active or interested in the area to exchange best practice, tactics and expert insight into the area. The Youth Forum's stand at May's EYE found that a big majority (over 80%) of the participants who voted were in favour of vote at 16. A debate was also held during the EYE event on the topic of vote@16 with MEP Heinz K. Becker and many member organisations.

The Scottish referendum, where 90% of 16/17 year olds registered to vote was a practical example of how vote@16 is relevant right across Europe. Estonia also made moves towards lowering the voting age to 16 – in both of these countries Youth Forum members are in the lead of the campaign. However, it is not all success, Ireland reneged on its commitment to hold a referendum in 2015.



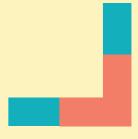
### STRUCTURED DIALOGUE

The European Youth Forum, as a member of the Steering Committee (ESC), the coordinating body of the Structured Dialogue, has been working on the management of the Structured Dialogue at different levels, from the communication with National Working Groups (NWGs) and INGYOs, to the overview of the review process and the support to the organisation of the EU Youth Conferences.

The biggest challenge of 2014 was the adoption of an updated architecture, aimed at increasing the efficiency and impact of the Structured Dialogue as a tool for political

participation of young people in decision-making processes at EU and local level.

2014 was also the handover between two Trios. The Greek Presidency closed the 3rd Cycle on Social Inclusion and the next Trio Presidency (Italy, Latvia and Luxembourg) chose "youth empowerment for political participation" as the priority of the 4th cycle. The Italian Presidency kicked off the new process with the EU Youth conference in Rome, which focused mainly on identifying the existing challenges on the issue, focusing their work on access to rights.



#### CITIZENSHIP EDUCATION

The Pool of Trainers finalised the module for citizenship education in July 2014 and the content will be developed once the League of Young Voters research is ready. The policy paper was disseminated to the education working group and other relevant taskforce meetings (such as Vote@16).

Citizenship education continues to be of high importance and will be an increasingly relevant topic for other thematic fields, notably Vote@16 and the League of Young Voters, reinforcing the link between formal participation and citizenship education.





## 02 STRONG Youth organisations

The Youth Forum has been monitoring the implementation of Erasmus+ to contribute to its improvement and particularly followed the administrative support to European Youth **Organisations. The Volunteer Time Contribution** (VTC) has been included in EU funding programmes following cooperation with the European Parliament. Under youth work and youth policy capacity building the Youth Forum has steadily continued to support newly established national youth councils through several activities, actions and processes building towards stronger, more sustainable and recognised actors in society. The Membership Growth Project is improving the platform's capacity to provide qualitative support for the growth of youth organisations.

#### CRITICAL SUCCESS FACTOR

The Critical Success Factor is "more recognition and more and better targeted administrative funding for youth organisations, through the development of new and current European Union and Council of Europe financial programmes and other instruments (legal basis)". This CSF has been relevantly endorsed thanks to the fact that:

- Sustainable administrative funding ensured to youth organisations and financial support to Structured Dialogue NWGs
- Increased resources allocated to the Youth Chapter of the Erasmus+
- Increased recognition of Youth Forum's capacity building efforts by MOs
- Successful implementation of an inclusive process for the development of the Policy Paper on Youth

#### FUNDING FOR YOUTH WORK

The first year of implementation of the Erasmus+ Programme has been quite challenging for many beneficiaries. However, the Youth Forum has been supporting its member organisations in the transition towards it and overall the implementation is well on track. Nonetheless. the Youth Forum is aware of the difficulties faced during its first phase of implementation and has been disseminating recommendations to improve the Programme to the Directorate General for Education and Culture (DG

EAC), to the CULT Committee of the European Parliament and to other relevant stakeholders. The Youth Forum has been constantly in contact with the Education, Audiovisual and Culture Executive Agency (EACEA) to ensure that the requirements for accessing the administrative support to European Youth Organisations were in line with the expectations of members. 2014 Info Days on Funding were a great opportunity to equip the membership with all the necessary information to access the administrative grant

and to become familiar with the new family of EU Programmes 2014-2020 potentially relevant for youth organisations.

The Funding WG has taken several actions for close monitoring of the implementation of Erasmus+ and to contribute to the improvement of the running the Programme. The Youth Forum has been monitoring closely the re-introduction of the so-called "Western Balkans Window", "Eastern Partnership Window" and cooperation with MED countries. Additionally, the Youth Forum has started a close cooperation with a number of European Commission Directorate Generals to collect information on other EU funding programmes available for youth

organisations and a review of these has been published with the support of the WG on Funding.

Moreover, the Youth Forum is continuing its work on alternative sources of funding with the support of the Funding working group.

- The toolkit on Youth Cooperatives has been finalised and well disseminated throughout the year with dedicated events involving young people, experts and institutions.
- The training session on fundraising during the Academy in June provided key information about new fundraising strategies.

### YOUTH WORK POLICY

After an 18-month process involving multiple consultation rounds with Member Organisations as well as external experts, the Youth Forum's General Assembly approved a new policy paper on youth work. Through this policy paper, the Forum aims to define its understanding of youth work and build a coherent approach to the topic. It underlines the strong link with non-formal

education and volunteering and highlights the positive impact that youth work has on both society as well as on the individual. The policy paper examines the role of the Forum and what actions it should take in this area. Finally, the aim is to foster political action by institutional actors to create an environment where youth work is nurtured and promoted.

### YOUTH WORK CAPACITY BUILDING

In 2014 the Youth Forum continued its efforts to support the development of national representation structures in various countries. Efforts have been made to support the creation of the Turkish national youth council and to continue assisting the process of the establishment of a NYC in Hungary. In September 2014 the Youth Forum invited all the national youth councils from the EEC region, as well as INGYOs operating in the region for a meeting in Chisinau, Moldova. This meeting focused on strengthening the institutional capacity of NYCs from the region and developing an implementation plan and a communication strategy for stronger membership involvement as well as developing inter-organisational cooperation in the region.

We have noticed an increasing number of MOs interested in attending capacity building training and events in the course of 2014.

- An NYCs Sustainability Forum took place in October 2014 in Helsinki with the aim of supporting NYCs to develop a strategic vision and plans, improve their link with their member organisations and share experiences with each other. It received positive feedback and was very well attended.
- A training session on 'advocacy from a youth work perspective' took place in June 2014 as part of the Youth Forum Academy. The event trained 30 representatives from various member organisations on how to effectively advocate



the issues of concern to them. There was a high number of applications and positive feedback received for this training session.

In November 2014 the European Youth Forum published "Everything you always wanted to know about national youth councils... but were afraid to ask". The publication focuses

on the raisons d'être of an NYC, how to establish an NYC, the different roles and possible structures and ways of cooperating with the government as well as sources of funding. It was disseminated online and distributed during the Forum's General Assembly. From the initial feedback, the publication was positively received by MOs.

### YOUTH LAWS

To contribute to a better understanding of the youth policy legislation landscape across Europe the Youth Forum has gathered youth laws from across Europe. An online database was created in order to share this information with member organisations and to support them in their advocacy

actions at national level. The database currently includes 32 legal documents (largely youth laws) from 22 countries. The database is conceived as a work in progress, as it allows further inclusion of legal documents.

### IMPACT OF YOUTH WORK

The Youth Forum has been working towards exemplifying and highlighting the impact that youth organisations have on society as a whole and on individuals. Through a partnership with a production company a number of short videos,

showcasing grassroots youth organisations in four different countries, were filmed in cooperation with a number of our member organisations. These videos were widely shared via social media and highlighted during the EYE.

### **VOLUNTEERING**

The Youth Forum launched its online resource on the Charter on the Rights and Responsibilities of Volunteers for volunteers, volunteer organisations and decision-makers and it is continuing its advocacy through feeding into all relevant institutional processes.

### www.youthforum.org/volunteering/

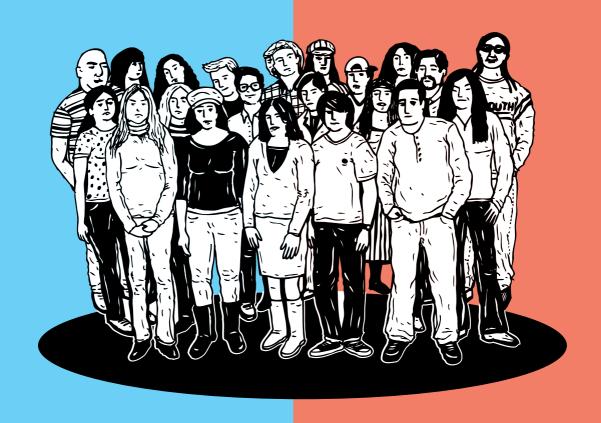
While the Volunteers Time Contribution (VTC) has been recognised in the framework of the European Youth Foundation grants through the Council of Europe, the European Commission has

taken a strong step away from recognition. Despite the fact that the legal basis of Erasmus+ encourages VTC recognition, this is subject to the EU Financial Guidelines. The European Commission is interpreting the EU's new Financial Guidelines in a way that VTC, for accounting purposes, cannot be included. New funding structures in Erasmus+ mean VTC is less relevant, however the Youth Forum will continue to monitor the impact on youth organisations of this arbitrary change in interpretation.

### MEMBERSHIP GROWTH PROJECT

The Youth Forum has been improving its capacity in providing qualitative support for the growth of youth organisations. The Membership Growth Project has been concluded with outstanding results and feedback from participating organisations. Representatives of the international organisations and national/local branches of AEGEE (Bratislava group), ACTIVE (NOM Slovakia), YEU (Resource Centre Serbia and NAK Hellas), YWCA (YWCA

Ireland) have delivered outstanding contributions both in their organisations and throughout the two-year project, making the project a success and developing a publication on capacity building for youth organisations – to be available to the whole membership. Through this project the Forum is progressing in achieving qualitative growth of youth organisations and in improving the quality of its capacity building support.



# 03 AUTONOMY & INCLUSION

2014 was dominated by the great concern about employment and young people. While the Youth Forum continued to advocate on the implementation of the youth guarantee, quality internships and quality jobs, it also offered its analysis and proposals on macroeconomic policies regarding the situation of young people in Europe. The Forum maintained a strong focus on visa issues, focusing on advocacy and telling the story of young people. Rights and access to rights, as well as fight against discrimination have been key, not only for our EU work but also towards the Council of Europe and the UN system. In terms of education, the Forum kept a strong focus on validation and recognition of non-formal education, highlighting the key elements of cooperating with all education actors. Key steps were also taken to further the adoption of the rights based approach within the platform.



### CRITICAL SUCCESS FACTOR

The Critical Success Factor foreseen is "a strong European institutional initiative that will increase political and financial investment in youth employment'. This CSF has been relevantly endorsed by: December 2012: The European Commission released the Youth Employment package made of policy measures and related funding, including a binding Youth Guarantee, a Quality Framework on Traineeships and the European Alliance for Apprenticeships. The Youth Forum:

- Regularly monitored the implementation of the Package
- Advocated for the involvement of youth organisations in the design and monitoring of the Youth Guarantee, as well as more funding and quality criteria
- Called for a wider scope and stronger impact of the Quality Framework on Traineeships
- Contributed to the promotion of quality apprenticeships through engaging with the Alliance for Apprenticeships with different company partners

#### **EMPLOYMENT**

The Forum has built strong links with the new European Parliament on youth employment and contributed greatly to the Youth Resolution of the first plenary of the European Parliament in July, which largely reflected the claims of the Forum.

The Forum also worked with other social NGOs on the need for minimum social standards at the European level, including minimum wages, unemployment benefits and minimum income. In October, after consulting its members, the Youth Forum submitted input to the mid-term review of the EU2020 strategy.

During 2014 the Forum developed strong cooperation with the International Labour

Organisation. In April, the Forum met the ILO Director General Mr Ryder and in September the ILO hosted a Youth Forum Task Force on the creation of quality jobs for young people in Geneva, with 10 participants. The experts from the ILO provided the Youth Forum with input to finalise its latest publication 'Youth and the Crisis: what went wrong', published in November, which is an examination of the crisis and potential macroeconomic policies to help bring young people out of it

This publication was presented at a large Youth Event on Employment organised in collaboration with the Italian Youth Forum - FNG, in November 2014 - gathering 100 young people in Rome for 2 days, with



experts, and producing an outcome document calling for an investment in quality job creation and a turn to demandside measures to come out of the youth employment crisis as well as the implementation of the Youth Guarantee and quality internships.

Over this year, the Forum has continued monitoring the progress of the Youth Guarantee and advocating for quality jobs. In April, the Forum finalised its publication on Youth Organisations and the Youth Guarantee, organised an ad-hoc meeting with members as an update on the progress of the Youth Guarantee at the national level and sent a delegation of members to a

high-level conference of the European Commission on the implementation of the Youth Guarantee, where the Youth Forum's publication Youth Organisations and the Youth Guarantee was presented.

The Forum worked on the monitoring of the European Commission of the implementation of the Youth Guarantee through the European Semester process (in particular via the Country Specific Recommendations). The Forum provided input to the set of indicators developed by the Employment Committee of the Council of the EU, strongly advocating for quality offers under the Youth Guarantee schemes.

### QUALITY INTERNSHIPS AND APPRENTICESHIPS

The work of 2014 started with continued advocacy on the Quality Framework for Traineeships. Unfortunately, a weak Council Recommendation was approved in March 2014 and the Youth Forum issued a strong reaction against it, joint with member and partner organisations, outlining that it did not address the key issues of internships at the moment, namely, the lack of remuneration.

Since then, the Youth Forum has focused on collecting information, building networks and working directly with companies to promote quality internships and apprenticeships, including:

- Collecting national legislation on internships published on the Youth Forum's website
- Establishing a Working Group of employers to produce the 'Employers guide for quality internships', a collection of best practices and tips for employers on how they can abide by the Charter in the internships they offer.

- Expansion of its network of business partners. The Adecco Group, Nestle, the European Brands Association (representing 1800 companies) and the British Chamber of Commerce are supporting our work and disseminating both the Charter and the Guide to their extensive networks.
- Co-organised in July the first European Interns Day with NGO partners, which saw a panel discussion with Commissioner Androulla Vassiliou. This was co-organised with InternsGoPro, who have since become a partner of the Forum due to the Quality Label they offer employers (based on the Charter).

The Youth Forum has also established links with business representatives who are working on quality apprenticeships – namely CSR Europe and Eurochambres. And in December, the Youth Forum signed a pledge under the European Alliance for Apprenticeships with the European Brands Association.

### YOUTH RIGHTS AND ANTI-DISCRIMINATION

The Youth Forum put particular efforts in capitalising on the momentum in the Council of Europe with the aim of safeguarding the main results achieved in recent years: the Forum contributed to the drafting of the Committee of Ministers Recommendation on "Young people's access to rights" and succeeded in being part of the Social Charter list of NGOs entitled to lodge collective complaints.

Evidence collection and promotion of a genuine rights-based approach has progressed further: the publication "The International law on youth rights" has been finalised and a launch event is foreseen for 2015; a tailored session on the rights-based approach for MOs took place during the Academy

and training for trainers on the rights-based approach has been designed for the Forum's Pool of Trainers and will take place in 2015.

According to the strategy of raising the debate on youth rights in the United Nations, the Forum established good working contacts with some Member States missions in New York and the Office of the High Commissioner for Human Rights.

A taskforce on youth rights meeting was held in Helsinki in June in cooperation with Allianssi. Participants identified as a priority working on the legal treatment of youth rights violations and developed a skeleton long-term strategy on youth rights.

The Forum promoted a joint with the members of the NGOs coalition on Anti-Discrimination during the EYE and strengthened the cooperation re-launch of the advocacy work towards the adoption of the anti-discrimination Horizontal Directive. A capacity building seminar on multiple discrimination for members was held in December with expert contributions from IGLYO, the **UK Equality and Diversity Forum** and the Belgian Interfederal Center for Equal Opportunities.

The Forum established a fruitful working relationship with Vice President Timmermans together with an informal coalition of NGOs working on Human

Rights. This coalition drafted a joint political statement tabled to Vice President Timmermans and agreed on working together under a common campaign called "Equality for All" which claims for the adoption of the Horizontal Directive against Discrimination and for the development of an internal EU Human Rights Strategy.

Finally, the Forum launched the first European Survey on youth and multiple discrimination and disseminated the final report with main stakeholders during the High Level Conference on Equality organised by the Italian Presidency of the Council of the EU in November.

### **EDUCATION**

The revision of the Education & Training 2020 strategy has been at the core of the EU advocacy work of the Forum. Following consultation with our members active on education, we put forward our claims through the online survey by the Commission. An active cooperation was established with EUCIS-LLL in this process, as part of the partnership agreement between the two organisations. We also contributed to the consultation around "A European Area for Skills and Qualifications", concerning the recognition of skills and qualifications and the harmonisation of tools.

The advocacy work on the implementation of the 2012 Council Recommendation on the validation of nonformal and informal learning was enhanced through our active participation in the European Qualifications Framework Advisory Group. Contributions gathered from our members - both through the consultation meeting in September as well as through the online questionnaires sent earlier this year - served as the basis for the Forum's written contribution to the Draft European Guidelines on Validation.

The Youth Forum's Quality Assurance Framework for

Non-Formal Education continued to raise interest among its members. Seven ad-hoc training sessions were provided to member organisations, in addition to the session on this topic which took place during the 2014 Education Week. The launch of the microsite on Quality Assurance gave the external visibility of our work a boost.

The 2014 Education Week at the end of the year gave visibility to the work of our members around the right to quality education (both formal and non-formal) and the fruitful cooperation between the Forum and other stakeholders in the field. The

Working Group on Education of the Forum, brought together members active in the field of formal and nonformal education, and was instrumental in ensuring the holistic approach to education in the event. The regular cooperation with the Expert Group on Recognition of Nonformal Education/Learning and Youth Work led by the Youth Partnership served to intensify our advocacy on the recognition of nonformal education during the Seminar organised on this topic.

### MOBILITY

The Youth Forum continued and intensified its advocacy work on the two legislative visa processes, namely the Longterm Visa Directive and the Union Code on Visas.

In February, the Youth Forum issued a reaction to the Report of the European Parliament on the Visa Directive, advocating for further demands such as the abolition of visa fees and calling on the European Council to issue their position swiftly. In April, the Youth Forum issued a reaction to the Commission proposal on the Union Code for Visas.

Engagement with members on the topic continued throughout

the year, with more members getting involved in the advocacy on mobility. A Mobility Resolution was adopted at the General Assembly in November, calling on members to advocate for the Visa Directive at the national level. Advocacy toolkits were disseminated, explaining the process and the Youth Forum supported members in carrying out such advocacy. At the EYE, members of the Working Group collected stories from young people regarding visa barriers, providing content for the website.

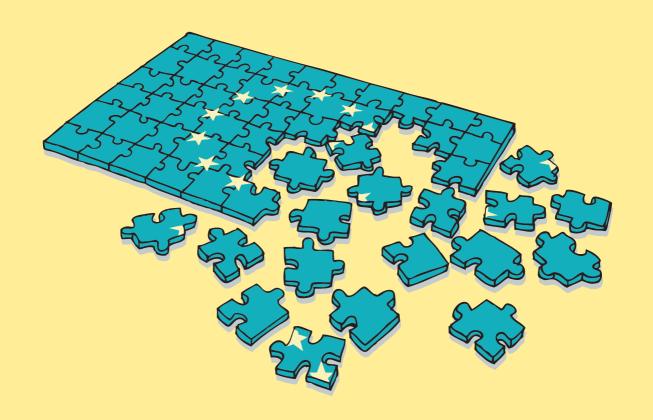
The Working Group on mobility met twice in 2014. The first meeting in July, hosted by

CNTM focused on planning advocacy actions on the Visa Directive and on finalising the website on mobility. The second meeting took place in December and focused on how best to disseminate the website as well as on planning the event on mobility which followed.

The Youth Forum organised a conference on mobility in December. It included panellists from the European Commission, the Latvian Presidency and civil society, who discussed the barriers young people face in moving freely in Europe and the state of play of the Visa Directive. The event was a chance to launch the website on mobility,

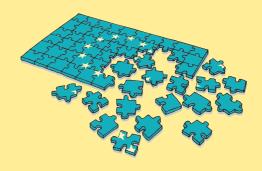
and to promote specifically the story-telling element of the site.

The Youth Forum also strengthened its network on mobility, with partners including Eurodesk, CEV, EUCIS-LLL and the European Platform for Learning Mobility (EPLM). The Youth Forum, represented by a member of the Working Group attended two Steering Committee meetings of the EPLM, contributing the youth organisation perspective to the discussion, and providing content input to the organisation of the EPLM conference in 2015.



### 04 INSTITUTIONS

In 2014, a year of European elections, the European Youth Forum was building on this momentum to enhance its position as a valued and recognised institutional partner with a measurable impact on the political agenda. The Youth Forum's institutional advocacy work provided a major contribution to the quality and the quantity of youth issues being debated by various institutional partners – contributing to placing youth at the top of the political agenda. The most important event increasing the visibility and standing of the Youth Forum was the European Youth Event, which was jointly organised with the European Parliament in Strasbourg and took place together with the annual YO!Fest.



### CRITICAL SUCCESS FACTOR

The relations with institutions do not, as such, have a specific Critical Success Factor, but contribute to the each chapter's CSF:

A strong European initiative to strengthen youth participation in decision-making processes at all levels and inclusion of a chapter on intergenerational justice in the programmes of political parties:

• The EYE which took place together with the YO!Fest 2014, the 1st pan-European political TV debate, the work around the European elections including the League of Young Voters and the LoveYouthFuture campaign were key events/campaigns, inextricably linked to the institutional work of the Youth Forum and together they contributed to youth issues being at the top of the political agenda.

More recognition and more and better targeted administrative funding for youth organisations, through the development of new and current European Union and Council of Europe financial programmes and other instruments (legal basis):

• In cooperation with the Council of Europe youth sector, the Youth Forum triggered the recognition of the volunteering time contribution by to the European Youth Foundation.

A strong European institutional initiative that will increase political and financial investment in youth employment:

- Strengthened inclusion of the Forum's members in its advocacy work and external representation, and increased proactivity of members in contributing to the work of the platform.
- Members have been involved in numerous advocacy processes at different levels and through diverse activities. These joint initiatives were to do with different policy areas and institutions within the United Nations, the Council of Europe and the European Union.

### EUROPEAN UNION

2014 was a year dominated by the European elections in May. The major event related to the EU was the European Youth Event, which was organised in cooperation with the European Parliament and which took place together with the annual YO!Fest. On 9-11 May around 8,000 young people came to Strasbourg to jointly brainstorm, discuss and celebrate youth participation. The event was a great success further contributing to increasing the visibility and awareness for youth issues in view of the elections, as well as the Youth Forum's standing as a valuable and representative institutional partner. The European Parliament fully appreciated the cooperation and is committed to cooperate again with the Youth Forum as a full partner to co-organise the European Youth Event again in 2016. Another key event linked to the European elections, was the first pan-European political TV debate broadcasted live from Maastricht, All

"Spitzenkandidaten" from political groups of the European Parliament debated their policy proposals with a special focus on youth issues.

These events further enlarged the network of contacts of the Youth Forum in particular outside the youth sector. In addition to the events, the Youth Forum's institutional advocacy work provided a major contribution to the quality and the quantity of youth issues being debated by institutions at all levels - placing them at the top of the political agenda. Following the elections, the Youth Forum -including efforts by members - led to the renewal of the Youth Intergroup of the European Parliament triggering the support of 116 MEPs and consequently the necessary number of three political groups for the creation of the intergroup (Greens/EFA, EPP and S&D) that will provide the co-Chairs. Moreover, the Youth Forum has contributed to youth related questions during the

Parliamentary hearings of the most relevant designated Commissioners.

From the start of the new mandate onwards, the Youth Forum has focussed on establishing close relations with the most relevant renewed highlevel representatives of the European Parliament and the European Commission, such as MEPs. Commissioners and Directors within the DGs. In the second half of 2014, the focus of the European Youth Forum was to make newly elected or appointed representatives accountable

for their positions during their campaigns ensuring that youth was not only a major topic before and during the elections but remains a priority throughout the whole mandate. This includes key processes such as the implementation of the Youth Guarantee, the mid-term review of the Europe 2020 strategy, the long-term visa directive, the smooth functioning of the Structured Dialogue on Youth and its continuous improvement, the Council conclusions of the Greek and Italian Presidency of the Council of the EU.

### COUNCIL OF EUROPE

At the beginning of the year, the European Youth Forum met with numerous stakeholders within the Council of Europe during annual coordination meetings, including also potential partners outside the Youth Department. An emphasis was put on the

Social Charter, as well as youth rights in view of a recommendation on young people's access to rights. Regarding youth participation, the cooperation with the Congress of Local and Regional Authorities was enhanced, contributing

to a youth session in October and their becoming endorsing partner of the European Youth Capital. After a preparatory meeting in January, the Youth Forum co-facilitated the training of the incoming Advisory Council on Youth 2014-2015. The training included institutional and procedural information in order to help transmit the legacy from one mandate to the other and reinforce the continuity of the advisory council work. The Youth Forum, moreover, actively participated in the statutory bodies of the Council of Europe's youth sector, such as the Advisory Council, the Steering Committee on Youth and the Joint Council in April and November, including two preparatory meetings to the Advisory Council open to all 30 members. The Youth Forum has contributed to priorities for the Council of Europe Youth Sector in 2016-2017 that are very much in line with the work plan and strategic priorities of the Youth Forum, which

will facilitate all future cooperation.

In 2014, for the first time applicants to the European Youth Foundation grants got their volunteering time recognised, an achievement of a joint work of the Advisory Council, the Youth Foundation and the Youth Forum, achieved also through participation within the Programming Committee in June and December.

Regarding the recommendation on young people's access to rights, the European Youth Forum actively participated in the meetings of the drafting group, to contribute to an ambitious and comprehensive text that can pave the way for important policy improvements.

Towards the end of the year the preparation and cooperation started with the Belgian Chairmanship of the Council of Europe and the Youth Foundation for the 2nd Youth Work Convention.

### **UNITED NATIONS**

During 2014, the Youth Forum continued its efforts to promote the effective engagement of young people and youth organisations in the UN system and the enhancement of youth development. This took the form of engagement with the various agencies involved in the Inter-Agency Network on Youth Development, including in particular the UN Focal Point on Youth, the International Labour Organisation, UN Habitat and the UN Secretary-General's Envoy on Youth

The Youth Forum continued to advocate for a structured mechanism for youth participation in the definition, implementation and evaluation of the youth-related

programmes, actions and activities of the United Nations system.

The Youth Forum's involvement in the Asker Conference on Youth and Governance, in November, as part of the Youth 21 Initiative, supported this work, which aims to explore the various options for a permanent mechanism for youth participation. Where this had previously focused on the idea of a Permanent Forum on Youth, this discussion has now broadened to consider a full range of options for structured youth participation.

On the subject of youth participation, the European Youth Forum attended the Youth Forum of the UN Economic and



Social Council (ECOSOC) on "Youth 2015: Realizing the future they want" (New York, June). This meeting, which was part of the preparatory process for the ECOSOC 2014 Annual Ministerial Review, represents a step in the direction of greater youth participation in the UN system. The 2015 version of this was foreseen for early February.

In 2014, the Youth Forum also brought its work on youth rights to the UN level. A Side Event on youth rights was foreseen to take place during the UN General Assembly's Third Committee. Although this event could not take place in the end, the preparation work and subsequent lobbying and relationship building meetings were an opportunity to

build contacts and relationships that will be useful in the future for the Youth Forum's work on youth rights and other priority areas.

In February and October, the Youth Forum facilitated and coordinated the representation of its member organisations and official youth delegates at the UN Commission on Social Development and the UN General Assembly. The annual UN Advocacy Meeting was held (June in Brussels) to develop a joint strategy for advocacy with member organisations and youth delegates in the next session of the UN General Assembly and other UN meetings.





### 05 COMMUNICATIONS

2014 was a crucial year for continuing to raise the profile of the Youth Forum. The European Elections were the pinnacle of a great deal of communications activity, particularly focussing on the activities of the League of Young Voters and the LoveYouthFuture campaign. In April, the debate between the candidates for the presidency of the European Commission, co-hosted by the Youth Forum and broadcast live by EuroNews, created a huge "buzz". The YO!Fest, as part of the European Youth Event in Strasbourg in May, gave significant visibility to the Youth Forum with 8,000 young people and many media attending.

### MEDIA RELATIONS

Our presence in the media went from strength to strength during 2014. The elections, the LoveYouthFuture campaign, the TV debate and the YO!Fest all generated significant media coverage (the debate alone generated 75 media articles and the YO!Fest over 50) both at EU and national level. We placed interviews and opinion pieces in key, high profile media including The Economist, the Huffington Post, the Guardian, EurActiv and EU Observer.



38 press releases

486 online media articles

28 print articles

8 TV appearances

10 radio interviews

1 European media partnership with the European Sting

### SOCIAL MEDIA

We continued to grow our social media audience, engagement and impact, both in terms of the existing channels and through creating new ones. During 2014, our number of Facebook fans more than doubled and our Twitter followers increased by almost 3,000. There was particular buzz around the key events, including the TV debate, the hashtag for which was retweeted 47,000 times and was a trending topic in seven EU countries. Our activity around the new European Commission also gained traction on social media, with one post – a public letter to President Juncker – receiving approx. 500,000 views.

In 2014 the Youth Forum launched new social media channels including Instagram, a YouTube channel (where we hosted our first Google Hangouts) and Storify.



**100,524** Facebook fans (up from 46,625 31/12/13)

10,000 Twitter followers

(up from 7,230 31/12/13)

486,912 Views most popular Facebook post

Public Letter to President Juncker

Date Posted: 05/11/2014

Trending hashtags #EUdebate2014 #YOFest #EYE2014

### **PUBLICATIONS**

- Annual report 2013
- YO!Mag issue 1: The European Spring
- YO!Mag issue 2: Time to fly the nest?
- YO!Mag issue 3: Faces of innovation
- Two year report 2013-14
- Youth organisations and the youth guarantee in Europe
- · YO!Fest 2014
- Youth in the crisis what went wrong?
- Addressing youth absenteeism in European elections
- · Money grows on trees: youth organisations setting up cooperatives
- Strive for youth rights (leaflet)

Youth Policy Watch was published 22 times during 2014 and sent to approximately 4,000 partners, stakeholders and policy makers.





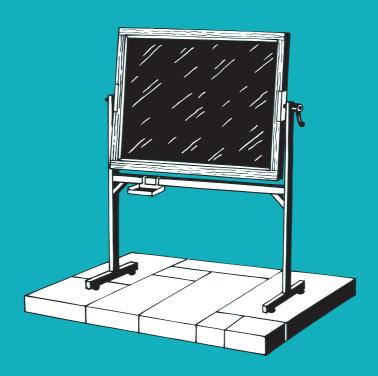
### 06 Inclusive platform

### **Membership Services**

### YOUTH FORUM ACADEMY

A very successful second edition of the Youth Forum Academy was organised in Vilnius, Lithuania from 16-23 June 2014, kindly hosted by LiJot. We received almost 100 participants from well over 40 member organisations over the course of the week, coming together to exchange ideas and best practice, participate in training and contribute to the work of the European Youth Forum.

It brought together participants from seven different meetings: The Secretaries-General Meeting; Rights Based Approach training; Pool of Trainers Meeting; Advocacy Training; Press & Communications training and meeting; Info & Networking Day on Funding; Membership Growth Project.



### THE POOL OF TRAINERS

The Pool of Trainers (PoT) continued to deliver training and helped facilitate various meetings both externally as well as for European Youth Forum events, projects, working structures and statutory meetings. The second PoT Meeting of the mandate took place as part of the Youth Forum Academy. The program included a short Training-4-Trainers, a mid-term evaluation of the current mandate of the PoT, looking at ways to improve the PoT and making clear progress in terms of the PoT workplan. The evaluation focused on ownership and expectations and on the role of the individual members of the PoT. It also looked at how the communication and the effectiveness of the PoT can be improved.

In order to better serve and support member organisations, the PoT has developed a number of training modules which showcase the kind of training the PoT can deliver. Topics include organisational management; training on funding opportunities, fundraising, and grant application writing; advocacy and lobbying; volunteer management; coaching and many more. The Modules are available online via:

www.youthforum.org/about/meet-the-pot

### POOL OF TRAINERS AND FACILITATORS

Akgul Musa Adelmann Georg

Bal Ufuk

Youth of European Nationalities - Y-E-N

Service Civil International - SCI

Association des Etats Généraux des Etudiants de

l'Europe **AEGEE** 

Betrian Júlia Castineiras Pablo Consell Nacional de la Joventut de Catalunya - CNJC

European Alliance of Young Men's Christian

Associations - YMCA

Cicala Federica

Comet i Kortman Teo

Curosu Doru

Forum Nazionale Giovani - FNG

Federation of Young European Greens - FYEG Consiliul National Al Tineretului Din Moldova -

**CNTM** 

de Lange Christel

Nationale Jeugdraad - JEUGDRAAD

Ferreira Ana Conselho

Fischer Carmen

Nacional de Juventude - CNJ

Österreichische Kinder- und Jugendvertretung - ÖJV

Fischer Martin

Galli Viviana

Young European Federalists - JEF

European Federation of Intercultural Learning - EFIL

Hoffström Eelin

Rural Youth Europe - RYE

Jakubek Elzbieta

(Don Bosco Youth Net)

### (MANDATE FROM APRIL 2013 TO MARCH 2015)

**Kirjazovaite Lina** European Educational Exchanges · Youth For

Understanding - **EEE-YFU** 

**Landmark Linn** Sobriety Friendship and Peace - **ACTIVE** 

**Maldiski Aleksandra** Organising Bureau of European School Students

Unions - OBESSU

**Mamo Nicholas** International Federation of Medical Student

Associations -IFMSA

**Mandozzi Sara** Alliance of European Voluntary Service

Organisations - Alliance

**Manevski Stefan** Young European Federalists - **JEF** 

Miginis Nerijus Lietuvos Jaunimo Organizaciju Taryba - LiJOT

Mursec Simona Mladinski Svet Slovenije - MSS

**Retore Sven** Youth for Exchange and Understanding - YEU

**Santos Dúlio** European Federation for Intercultural Learning - **EFIL** 

**Savishchava Darya** Belarusian Union of Youth and Children's

Public Associations - RADA

**Silva Ana** International Movement of Catholic Agricultural

and Rural Youth - MI JARC

Szalai Zita World Association of Girl Guides and Girl Scouts -

WAGGGS

**Trojánek Pavel** Czech Council of Children and Youth - CRDM

**Urb Jaan** Eesti Noorteühenduste Liit - **ENL** 

### **WORKING STRUCTURES**

For the cycle 2013-2014 the Board decided to change the working structures methodology to better serve the new Work-Plan and the Strategic Priorities. Alongside fixed member organisation-based working groups the following ad-hoc task forces have been established: Youth Rights, Volunteering, European Elections, Structured Dialogue and Youth Work.

The composition of the fixed working groups is as following:

### YOUTH WORK:

Ekaterine Tsvariani Sebastian Vogt

Marko Boko Viktorija Matuzaite Gerd Tarand Sebastian Seehauser National Youth Council Of Georgia - NYCOG German Committee for International Youth Work - DNK Croatian Youth Network - MMH International Young Naturefriends - IYNF Estonian Youth Council - ENL Youth of European Nationalities - YEN

### MOBILITY:

Carla Filetti Erasmus Student Network - ESN

Aurelia PetrovNational Youth Council of Moldova - CNTMIvan VasilievEuropean Educational Exchanges Youth for

Understanding – **EEE-YFU** 

**Elisa Briga** European Federation for Intercultural Learning - **EFIL** 

**Roland Susman** International Falcon Movement – Socialist

Educational - International - IFM/SEI

**Evgeniya Aliyeva**Belarusian Union of Youth and Children's Public Associations - RADA

EDUCATION:

Gintare Alaburdaite Lithuanian Youth Council - LiJOT

**Sara Bertocci** World Association of Girl Guides and Girl

Scouts - WAGGGS

**Elisabeth Gehrke** European Student Information Bureau -

**ESIB** 

**Emmanuelle Bertrand** Comité pour les relations nationales et

internationales de jeunesse et d'éducation

populaire - CNAJEP

Marko Grdosic Association des États Généraux des

Étudiants de l'Europe - AEGEE

**Dejan Bojanic** Organising Bureau of European School

Student Unions - OBESSU

FUNDING:

Miha Mohorko Mladinski Svet Slovenije - MSS

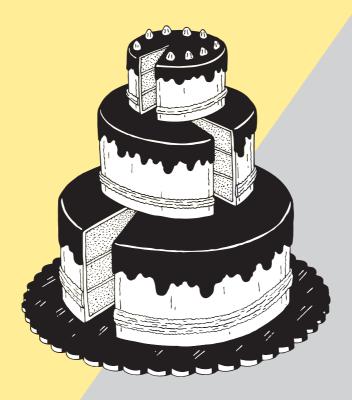
**Tamara Gojkovic** Youth Exchange and Understanding - YEU

**Federico Guerrieri** Young European Federalists - **JEF** 

**John Gilmore** European Confederation of Youth Clubs - **ECYC Juha-Pekka Nurvala** Youth of the European People's Party - **YEPP** 

**Nicolo Pranzini** World Organisation of the Scout Movement - **WOSM** 

### 07 FINANCES AND ADMINISTRATION



2014 represented the end of a cycle in terms of European Youth Forum management as the Board was finishing its mandate, and a bi-annual Work Plan, for 2013-14, was still going. In terms of finances, a central focus must be put on budget execution over the year.

The ERASMUS+ 5a "Dialogue

and Cooperation" DG EAC Work Plan 2014 - Index 3.71 European Youth Forum, replaced the previous Youth in Action Programme 4.2, settled at a maximum of €2.550.000 for 2014.

2014 was also a year of consolidation of the change initiated in 2013, in terms of

the financial management and implementation of multiple projects with different grant providers and report systems, diversification of funding and external donors.

In terms of the execution of the main grant, the agreement with DG EAC, there was a total execution of the Budget, meaning that the total amount applicable to the EU grant amounts to €3.000.000 with the final EU contribution calculated at €2.550.000.

Consequently, there is no grant reduction. If we compare this to previous years: in 2013 it amounted to €0 and in 2012 it amounted 1.07% (€26.191,33). These positive results are due to an increase in the amount invested in the activities and in the Forum's advocacy processes, and improved capacity to execute the activities planned for 2014.

As required by the EU financial

regulations, and the agreement, there was no surplus from the funds allocated to the DG EAC operating grant agreement.

On the remainder of the Youth Forum's overall budget, not linked to the operating grant agreement with DG EAC under the ERASMUS+, which includes the European Youth Event 2014, League of Young Voters and others, the total amount was €3.642.043 and there was a surplus of €96.077.

The Youth Forum strives for correctness and clarity in its accounts, which is essential for both the members and for the Forum's partner institutions; this is why the auditing procedures in place are so significant, both the internal audit and the consultancy role of the Financial Control Commission, as well as the external auditors, Ernst & Young (appointed by the Ex-General Assembly in Thessaloniki, Greece).

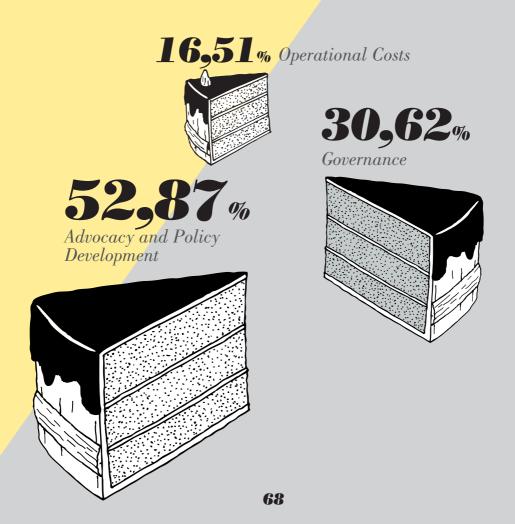
### OPERATING GRANT EXECUTION - DG EAC

The biggest portion of the Budget refers to the running costs of the Programs and Activities of Advocacy and Policy Development 52.87%.

The Operational Costs represent 16.51% and refer to the

running and legal costs of the organisation, as well as employment costs.

The costs to do with Governance represent 30.62% and include all the costs with the Statutory and Governance bodies.



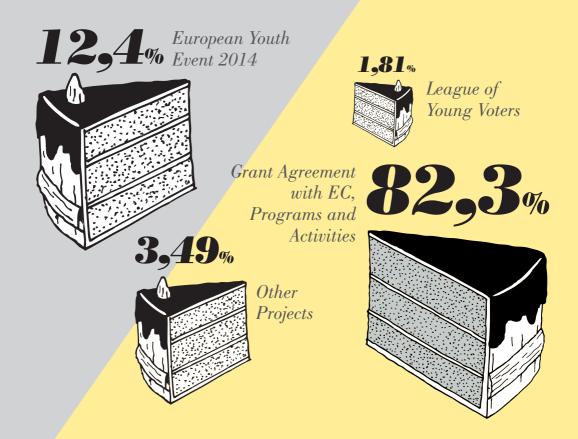
### **OVERALL EXECUTION**

### **Expenditures**

The overall expenditures of the Budget represent €3.642.043

The biggest portion of the execution refers to the running costs of the annual plan under the Grant Agreement with EC, Programs and Activities of 82.3% (€3.000.675).

The European Youth Event 2014, represents an execution of 12.4% (€451.974); League of Young Voters represents 1.81% (€66.075) and Other Projects' costs represent 3.49%.





### **INCOMES**

Overall income was €3.738.121, almost all of the Youth Forum's income stems from the annual grants from European institutions or international donors.

68.22% (€2.550.000) of the total income in 2014 came from the grant from DG Education and Culture, from the European Parliament two Grant agreements, the European Youth Event 2014 with 12.11% (452.726€) and the League of Young Voters

with 0.88% (32.874€). While around 2.49% (93.000€) was from a grant by the European Youth Foundation of the Council of Europe.

The Membership fees contributed 4.12% (€153.919), partnerships and co-funding for all the activities 12,06% (€450.970), and other incomes 0.12% (4.628€) of the overall income.



I291% European Youth Event 2014



0.88%



League of Young Voters

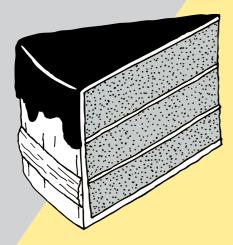
Membership fees 4,12%



European Youth Foundation of the *Council* of Europe

68,22%

Grant from DG Education and Culture



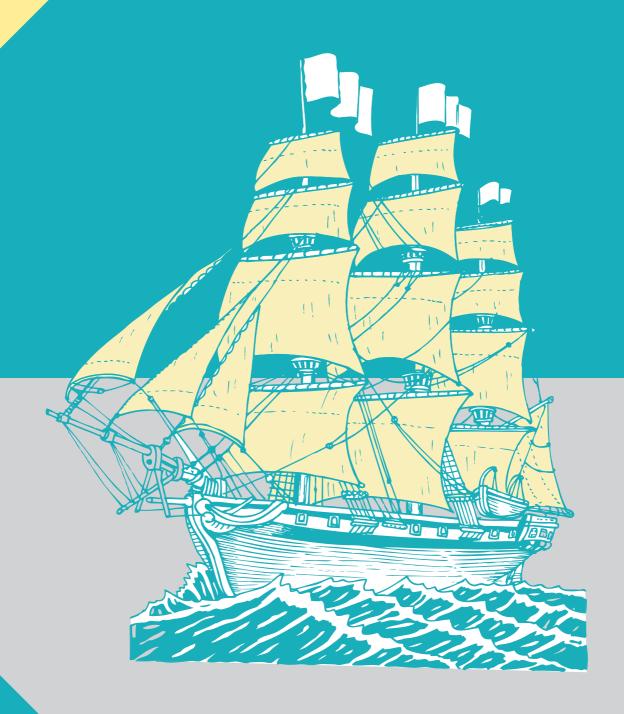
12,06% Partnerships and co-fundi



and co-funding for all the activities

0,12%





### 08 BOARD MEMBERS



### PETER MATJAŠIČ PRESIDENT

Coordinating: overall board work, Youth
Participation, Institutional Relations, Cooperation,
Relations with Member Organisations,
Press/Communications

### **GUODA LOMANAITE** VICE PRESIDENT

Strong Youth Organisations. Lead: Structured Dialogue, EU Advocacy, European Youth Capital, Funding for Youth Work. Support: Youth Work Development, Mobility

### **LLOYD RUSSELL-MOYLE** VICE PRESIDENT

Autonomy and Inclusion. Lead: CoE Advocacy, International Youth Organisations, Global Development and Cooperatives.

### MÁRCIO BARCELOS BOARD MEMBER

Lead: Cooperation with Africa, Non-Formal, Quality and

Citizenship Education.

**Support: Membership Support and Training** 

### **JERRY DEN HAAN** BOARD MEMBER

Lead: UN Advocacy and Official Youth Delegate Support,

**Vote 16, Anti-discrimination.** 

**Support:** Post 2015, ICYMO Co-ordination.

### **ELISE DROUET** BOARD MEMBER

**Lead:** Euro-Arab cooperation, Youth Work, Policy and Capacity Building, SEE Region, Volunteering, Quality Internships.

### **SANDRA KAMILOVA** BOARD MEMBER

Lead: EEC region, Youth Work, Membership Support,

**Cooperation with Asia.** 

**Support:** Structured Dialogue, Non-Formal-Education, UN Advocacy

### MIROSŁAW KRZANIK BOARD MEMBER

Lead: Mobility, Erasmus+ Development & Programme Guide,

Roma Youth Action Plan, Finances.

Support: Funding for Youth Work, Quality Education,

### **JOHANNA NYMAN** BOARD MEMBER

Lead: European Elections, League of Young Voters, Youth Rights.

Support: Vote at 16

### **JURE ŠTAJNBAHER** BOARD MEMBER

**Lead:** Youth Employment, Internal Inclusion. **Support:** SEE region, Anti-discrimination.

### **VASIA ALEXANDRI** BOARD MEMBER (from April)

**Support:** Youth Employment



### 09 SECRETARIAT



### SECRETARY-GENERAL'S OFFICE

Secretary-General **Giuseppe Porcaro** (until May) **Allan Päll** (from June)

Assistant to the Secretary-General **Jose Sergio Vinay** 

Communications Coordinator **Sarah Farndale** 

Communications Officer

Alexandre Beddock

Intern Policy Monitoring and Communication François Balate (until July) Conor O'Neill (from August)

Membership and Partnerships Officer **Jo Deman** (until June)

Coordinator of the League of Young Voters **John Lisney** 

### POLICY AND ADVOCACY DEPARTMENT

Head of Department

Alix Masson

Policy and Advocacy Coordinator (Youth Participation)

**David Garrahy** 

Policy and Advocacy Coordinator (Strong Youth Organisations)

Alfonso Aliberti

Policy and Advocacy Coordinator (Autonomy and Inclusion)

Giorgio Zecca

Institutional Coordinator (EU, CoE and UN)

Antoine Mertzeisen (until July)

Jan Wilker (from July)

Project Officer for the EU Structured Dialogue

Bianca Faragau (until June)

Senior Institutional Officer - UN and Global affairs

Vania Freitas (until July)

Policy Officer – (UN & Global Affairs)

Stephanie Beecroft (from July)

Policy Officer - Employment

**Marianna Georgallis** 

Policy Officer - Employment

James Higgins (until January)

**Clémentine Moyart** (from March)

Policy Officer - Participation

**Magdalena Kurz** (until February)

Franziska Schwelm (from March)

Policy Officer - Youth Work Capacity Building

Matthias Christensen (until June)

Jo Deman (from June)

Policy Officer - (Education)

### Laura Lopez-Bech

Policy Officer – (Youth Policy)

Lucille Rieux (from September)

European Youth Event - Project Coordinator **Beryl Abols** (until July)

European Youth Event - Project Coordinator **Tamsin Pearce** (until July)

European Youth Event - Project Officer Fancesca Fabbri (until July)

### ADMINISTRATIVE AND FINANCIAL DEPARTMENT

Administrative & Financial Director **David Ferreira** 

Team co-ordinator

Luc Rummens

Accountant **Stéphane Asse'e** 

Human Resources Coordinator

Marie-Aimée Musanase

Translator / Assistant **Anne Debrabandere** 

Administrative officer **Magdalena Liskova** 

IT Coordinator / Webmaster **Estefania Asorey** 

# 10. MEMBER ORGANISATIONS

### FUILL MEMBERS

## National Youth Councils (NYCs)

Suomen Nuorisoyhteistyö Allianssi ry - Allianssi (Finland); Belarusian Union of Youth and Children's Public Associations - BUYCPA RADA Luxembourgoise · CGJL (Luxembourg); Consejo de la Juventud de España · CJE (Spain); Comité pour les Relations Nationales et Internationales Populaire - CNAJEP (France); Conselho (Czech Republic); Comité pour les Relations CYC (Cyprus); Deutsches Nationalkomitee (Belarus); British Youth Council · BYC (Great Nacional de Juventude · CNJ (Portugal); Consell Nacional de la Joventut de Catalunya Czech Council of Children and Youth - CRDM nternationales de Jeunesse · CRIJ (Belgium, ineretului Din Romania · CTR (Romania); CSAJ (Switzerland); Cyprus Youth Council-(Germany); Dansk Ungdoms Fællesråd · **DUF** - CNJC (Spain-Catalonia); Consiliul National Al Tineretului Din Moldova – CNTM (Moldova); Vational Youth Council of Switzerland - SAJV/ (Denmark); Eesti Noorteühenduste Liit - **ENL** (Estonia); National Council of Hellas - ESYN Internationale Jugendarbeit · | French-speaking Community);

(Greece); Forum Nazionale dei Giovani · FNG (Italy); Nationale Jeugdraad - JEUGDRAAD Organizaciju Taryba · **LIJOT** (Lithuania); Latvijas Youth Organisations of Georgia - NCYOG . KNZ-Malta (Malta); Lietuvos Jaunimo Jaunatnes Padome · LJP (Latvia); Landsrådet · LNU (Norway); Landsrådet för Sveriges Iceland); Croatian Youth Network - MMH (Croatia); Mladinski Svet Slovenjie · MSS (Georgia); National Youth Council of Armenia of Russia · NYCR (Russia); Österreichische Organisations of the Republic of Azerbaijan Kinder und Jugendvertretung · ÖJV (Austria); (Netherlands); Kunsill Nazzjonali Taz-Zghazagh ungdomsorganisationer · LSU (Sweden) - NAYORA (Azerbaijan); National Council of – NYCA (Armenia); National Youth Council of Rada Mládeže Slovenska · RMS (Slovakia); Vlaamse Jeugdraad - **VJR** (Belgium, Flemish Landssamband æskulýðsfélaga speaking Community)

# International Non-Governmental Youth Organisations (INGYOs)

ACTIVE - Sobriety, Friendship and Peace; Association des Etats Généraux des Etudiants ALLIANCE; International ATD Fourth World EBCO/BEOC; Young European Socialists ECOSY; European Confederation of Youth Federation for Intercultural Learning · EFIL; The Trade Union Confederation · ETUC Youth; EUFED; European Union of Jewish Students **EUJS/UEEJ**; Ecumenical Youth Council in Satholic Parochial Youth Movements · FIMCAP; de l'Europe - **AEGEE Europe**; Alliance of European Voluntary Service Organisations -Movement · ATD-Quart Monde; Democrat outh Community of Europe . DEMYC; European Bureau of Conscientious Objection Clubs · ECYC; European Democrat Students Erasmus Students Network - ESN; European Europe - EYCE; International Federation of ederation of the Young European Greens · FYEG; outh for Understanding · EEE-YFU; European National Unions of Students in Europe - ESIB; EU Federation of Youth Hostel Associations EDS; European Educational Exchanges

International Federation of Liberal Youth · IFLRY; International Federation of Medical Students' International Federation of Medical Students' Association — IFMSA; International Lesbian, Gay, Bisexual and Transgender Youth and Student Organisation · IGLYO; International Union of Socialist Youth · IUSY; International Young Naturefriends · IYNF; International Young Catholic Students · International Movement of Catholic Students · JECI-EUropean Liberal Youth · LYMEC; International Movement of Catholic Students · JEF; European Liberal Youth · LYMEC; International Movement of Catholic Students · JEF; European Liberal Youth · LYMEC; International Youth · MIJARC-Europe; Organising Bureau of European School Student Unions · OBESSU; Rural Youth Europe — RYEurope; Service Civil

### JANDIDATE MEMBERS

### **National Youth Councils**

Serbian Youth Umbrella Organisation – KOMS (Serbia); Nacionalen Mladezhki Forum · NMF (Bulgaria); Polish Council of Youth Organisations PROM; Rat der Deutschsprachigen Jugend · RDJ (Belgium, German-speaking Community); Ukrainian Youth Forum – UYF (Ukraine)

# International Non Governmental Youth Organisations

Children's International Summer Villages CISV; Freedom, Legality and Rights in Europe - FLARE

Young Esperantists · TEJO; World Association

of Girl Guides and Girl Scouts · WAGGGS;

nternational · SCI; World Organisation of

World Organisation of the Scout Movement (European office) · **WOSM**; Youth Action for

### BSERVER MEMBERS

# International Non-Governmental Youth

YEE; Youth of European Nationalities · YEN;

Peace · YAP; Youth and Environment Europe

Youth of the European People's Party . YEPP;

European Alliance of Young Men's Christian Associations · YMCA; Young Women's Christian

Association - YWCA

Youth for Exchange and Understanding · YEU;

European Council of Young Farmers – CEJA; European Confederation of Independent Trade Unions – CESI-Youth; Don Bosco Youth Net; European Free Alliance Youth – EFAY; European Non-Governmental Sports Organisation Youth

Committee – ENGSO; European Union of the Deaf Youth – EUDY; European Youth Press – EYP; International Federation of Training Centres for the Promotion of Progressive Education – FICEMEA; International Coordination of Young Christian Workers – ICYCW/CIJOC; International Federation of Hard of Hearing Young People • IFHOHYP; Jeunesses Musicales International • JMI; Pax Christi International • Pax Christi; Red Cross Youth – RCY; Youth Express Network – Y-E-N.

